

Confluent Medical Environmental, Health, and Safety Policy

At Confluent Medical Technologies, we are committed to conducting business in a safe, responsible, and sustainable manner. Upholding our values and code of conduct, we strive to protect the health and safety of our employees, minimize environmental impact, and promote well-being in the communities where we operate.

We believe that every Confluent team member, contractor, vendor, and consultant plays a vital role in achieving these goals. Our commitment to Environmental, Health, and Safety (EHS) is demonstrated through the following actions:

- **Ensuring a Safe Workplace** – Continuously evaluating our facilities, processes, and procedures to create a safe and healthy work environment.
- **Regulatory Compliance** – Implementing systems to meet or exceed government regulations and company policies.
- **Risk Management** – Identifying and mitigating environmental, health, and safety risks associated with our manufacturing processes and equipment.
- **Continuous Improvement** – Setting and achieving measurable EHS goals to enhance performance and sustainability.
- **Stakeholder Engagement** – Proactively addressing employee and community concerns related to environmental, health, and safety matters.

By integrating these principles into our daily operations, Confluent fosters a culture of accountability and continuous improvement, ensuring a safer, healthier, and more sustainable future for all.



03/19/2025

Dean Schauer

Date

Director, Chief Executive Officer & President