



Environmental Health and Safety (EHS) Policy

Consistent with our values and code of conduct, Confluent Medical Technologies is committed to conducting business in an environmentally responsible manner. We operate a safe and environmentally responsible company that works to promote the health and safety of our employees while minimizing the negative impact our business and products have on the environment and communities where we operate. We believe each Confluent team member, contractor, vendor, and consultant shares in this responsibility which contributes to the success of our organization.

We accomplish this by:

- Continuously assessing our facilities, processes, and procedures to create the safest and healthiest work environment
- Implementing systems that manage compliance with government regulations and company policies
- Assessing and reducing the environmental, health and safety risk associated with the manufacturing processes & equipment used to create our products
- Establishing EHS goals that drive continuous improvement and performance
- Responding and working towards resolving employee or community environmental, health and safety issues or concerns

Dean Schauer
Director, Chief Executive Officer & President

Brian Adcock
Chief Human Resources Officer